

Application For Employment

For Office Use Only	
Work Location	Rate
Position	Hire Date

PERSONAL

Date: _____

Name: _____
Last First Middle

Social Security Number: _____ Phone #: _____

Present Address: _____
Number Street City State Zip

Are you legally eligible for employment in the USA? Yes _____ No _____
(if yes, verification will be required)

Are you of the legal age to work? Yes _____ No _____

Position(s) applied for: _____

Were you previously employed by us? Yes _____ No _____

If yes when? _____

On what date will you be available to work? _____

Are there any other experiences, skills, or qualifications which will be of special benefit in the job for which you are applying?

(applicant should not list any information that Federal and/or State law precludes obtaining in the pre-employment stage.)

Record of Education

School	Name and Address of School	Course of Study	Last level completed				Did you Graduate?	List Diploma or Degree
			1	2	3	4		
High School								
College								
Other (Specify)								

List below present and past employment, beginning with your most recent

Name & Address of Company	Hire Date	Term Date	Rate of Pay	Reason for Leaving
	MM/YY	MM/YY		
	Describe Work Performed:			
Supervisor:				
Phone:				

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Name & Address of Company	Hire Date	Term Date	Rate of Pay	Reason for Leaving
	MM/YY	MM/YY		
	Describe Work Performed:			
Supervisor:				
Phone:				

I hereby give Piedmont Truck Tires Inc. permission to contact the employers listed above concerning my prior work experience and give these Past Employers and Piedmont Truck Tires, Inc. immunity from any type of recourse for the information given.

Signed: _____

Personal References
(Not former Employers or Relatives)

Name & Occupation	Address	Phone Number

I hereby give permission to Piedmont Truck Tires, Inc. to contact the Personal References listed above and give these Personal References and Piedmont Truck Tires, Inc. immunity from any type of recourse for the information given.

Signed: _____

Piedmont Truck Tires Inc. is an Equal Opportunity Employer

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Piedmont Truck Tires Inc. will be based on merit, qualifications, and abilities. Piedmont Truck Tires Inc. does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, creed, citizenship, veteran status, marital status, parental states, attainment of benefits, or any other characteristic prohibited by law.

Piedmont Truck Tires Inc. Substance Abuse Policy

The possession, use, or sale of alcohol, illegal drugs or drug paraphernalia on company premises (including company parking lots), or off company premises during working hours, is strictly and completely prohibited. Employees are prohibited from reporting to work under the influence of alcohol or drugs.

The company reserves the right to search any area of the company premises, including company vehicles and or any other type of transportation (this includes personal vehicles) or location which is being used during company hours for company business; personal desks, lockers, etc., without employee permission. Refusal to submit to a search can result in immediate termination.

Piedmont Truck Tires Inc. will utilize drug and / or alcohol testing to help administer this policy.

Please Read and Sign Below:

The facts set forth in my application for employment are true and complete. I understand that if employed, any false statement on this application may result in my dismissal. I further understand that this application is not intended to be a contract of employment, nor does this application obligate the employer in any way if the employer decides to employ me. I understand and agree that my employment is at will and can be terminated by either party with or without notice, at any time, for any reason or no reason. No one other than Dan C. Rice, President of Piedmont Truck Tires, Inc. has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing and then only in writing and signed by Dan C. Rice, President.

Applicant Signature

Applicant - Do Not Write On This Page